



## Join KINGSTON : PARTNERS FOR A SAFE COMMUNITY'S *Safety Group!*

Safety Groups is a performance-based rebate program developed by the Workplace Safety and Insurance Board (WSIB). The program offers participating firms the opportunity to receive rebates of up to 6% of the group's pooled WSIB premiums if they can collectively improve their health and safety performance and implemented the required health and safety elements.

Each safety group has a sponsor that leads and coordinates the group. At the beginning of each year, firms select five elements that they believe are specific to their organization's needs and will improve their health and safety performance. Firms will learn how to implement these elements through "Five Steps to Managing Health & Safety" as well as at the sponsored meetings and through the sharing of ideas and resources with other firms in their safety group.

### Reasons to Join a Safety Group:

- Decreases WSIB costs and claims
- Become more competitive in your market
- Show management support for Health & Safety in the workplace
- Create a culture of Health & Safety by meeting Occupational Health & Safety requirements
- Earn a financial rebate
- Improves quality, quantity of work, and worker moral
- Access to health and safety network
- Ability to maintain a healthy and stable workforce



## Reasons to Join KPSC's Safety Group:

- KPSC is a local multi-sector Safety Group; all mandatory meetings will be held in Kingston
- Easy access to optional training courses and Health & Safety experts
- All firms participating will be from Kingston and area
- KPSC is a not for profit organization whose goal is to eliminate injuries in our community
- By joining your local Safety Group you will also be supporting our other programs and enabling them to continue to be offered in our community
- Most of our firm members remain with us for the full 5-year program.

## Our New 2017 Pricing:



## Your Role in the Group?

- Commit to the program one year at a time.
- Be a Schedule 1 firm; a group consists of at least 40 schedule 1 companies in good standing with the WSIB and with a minimum combined WSIB premium of \$250 000.
- Pay a registration fee to cover administration fees and goals.
- Implement 5 elements a year following the 5-step system.
- The safety group meets five times a year; you must attend at least three of these meetings.
- After 5 years of successful completion of the program you will have 25-elements that are in line with your business needs and the legislation.

\*\*\*You are only able to participate in one safety group at a time.

For more information please contact:  
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